



## No Smoking Policy Statement

It is the policy of South Lanarkshire Council that all of our buildings, their grounds and Council vehicles are smoke-free. This policy applies to e cigarettes also.

The Council will comply with the Smoking, Health and Social Care (Scotland) Act 2005 and the Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006.

To ensure compliance with this legislation:

All Executive Directors will:

- ensure the No Smoking Policy and the [Management Arrangement on Smoking in the Workplace](#) is implemented and communicated to all employees within their Resource.
- comply with the Occupational Health, Safety and Wellbeing Management System
- work in partnership with external organisations to promote health improvement initiatives.
- support health promotions which encourage employees to adopt a balanced lifestyle and identify and address personal health problems.

All managers will implement the [Management Arrangement on Smoking in the Workplace](#) including:

- displaying the required no smoking signs to ensure employees, customers and visitors are aware that the premises are no-smoking and that they must therefore comply with the law.
- where employees may be exposed to smoke e.g. home care, a risk assessment and arrangements should be put in place to remove/minimise any risk.
- asking anyone smoking to stop immediately or leave;
- informing anyone smoking that they are committing an offence.
- consider if it is appropriate to refuse service to individuals who are contravening the law, depending on the nature of the service being provided.
- enforcing the no smoking arrangements.
- providing appropriate support and assistance for employees who wish to stop smoking.
- working in partnership with trade unions and employees to gain support for health improvements initiatives

All employees will:

- not smoke in Council buildings, grounds and vehicles.
- assist managers, in ensuring all visitors are aware that there is a statutory duty not to allow smoking in Council buildings, grounds and vehicles and advise them that by doing so they are committing an offence.